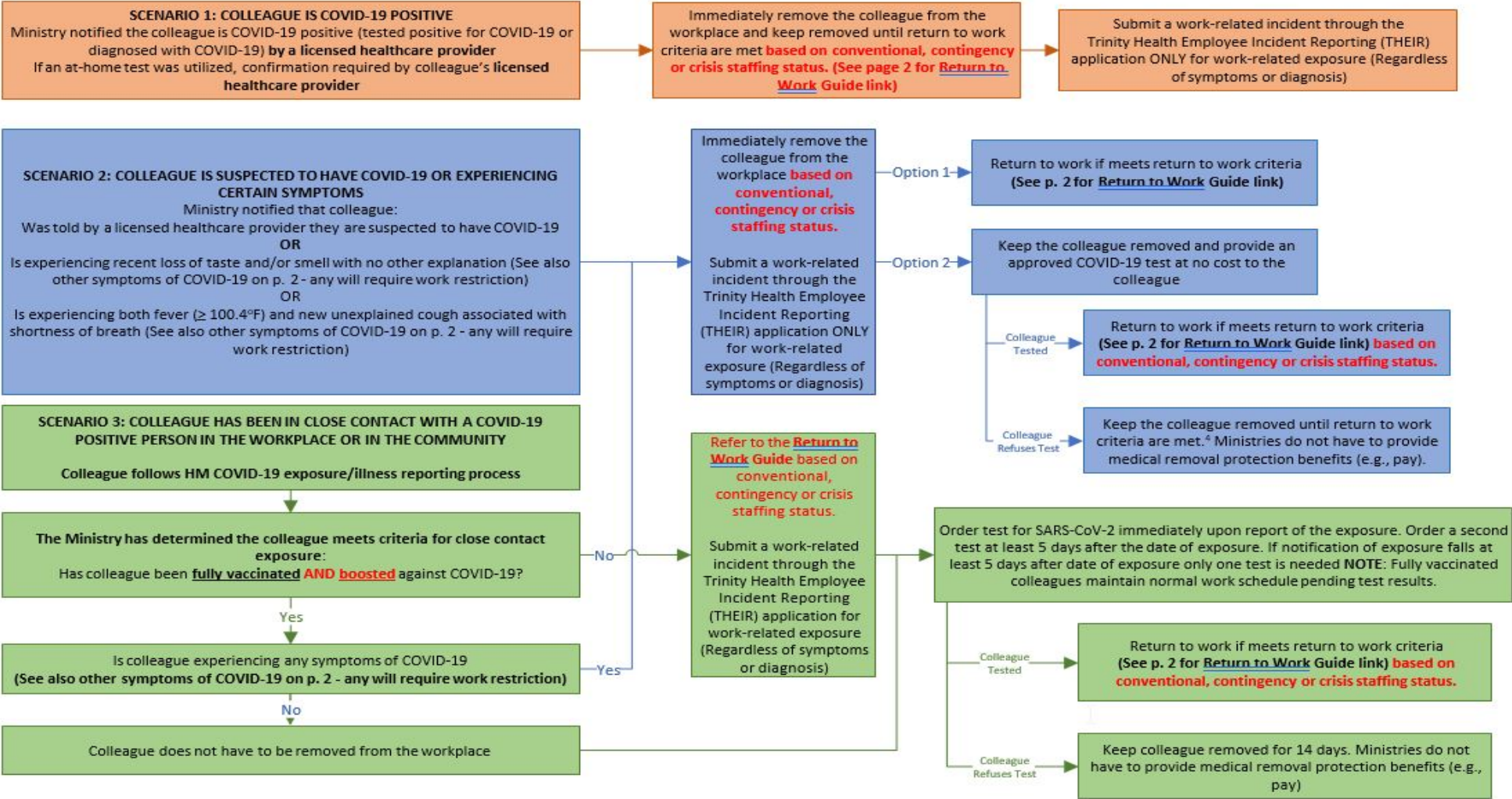


# Colleague Exposure or Infection with SARS-CoV-2 & Medical Removal

This flow chart explains steps the Ministry must take when notified that a colleague is COVID-19 positive, told by a licensed healthcare provider that they are suspected to have COVID-19, is experiencing certain COVID-19 symptoms, or has been in close contact with a COVID-19 positive person in the workplace.



Refer to Page 2 for definitions and key terms in this flowchart

## LINKS

Refer to the following documents on the Trinity Health COVID-19 Resources Page under Infection Prevention, Colleague Safety, and Workers

Compensation, for guidance on when and how to report a work-related exposure in the THEIR application:

[THEIR Gatekeeping and OSHA Recordability FAQs](#)

[THEIR Infectious Disease Capture Job Aid](#)

[Return to Work Guide](#)

Refer to the following document on the Trinity Health COVID-19 Resources Page under Clinical Guidance, Colleague Guidance, for guidance on colleagues returning to work post COVID-19:

## DEFINITIONS

- **Booster Dose:** A subsequent dose of COVID-19 vaccine administered to enhance or restore protection by the primary vaccination which might have waned over time.
  - ≥6 months if the primary series was an mRNA vaccine series
  - ≥2 months if the primary vaccination was with Janssen vaccine
- **Close Contact:** Within 6 feet of an infected person WITHOUT wearing a respirator and other elements of PPE in the PPE Guidebook for a cumulative total of 15 minutes or more over a 24-hour period starting from 2 days before illness onset (or, for asymptomatic patients, 2 days prior to test specimen collection) until the time the patient is isolated.
- **Community Exposure:** Any unprotected exposure to a suspect or confirmed case of COVID-19 that happens while the colleague is not at work. This could include exposures from family members, friends, or any exposure from the community, e.g. colleagues living in same household as PUI or COVID-19+ person
- **Colleague with confirmed or suspected SARS-CoV-2 / COVID-19:** COVID 19 test is positive, told by a licensed healthcare provider that they are suspected to have COVID 19 or is experiencing certain COVID 19 symptoms.
- **COVID-19 (Coronavirus Disease 2019):** means the respiratory disease caused by SARS-CoV-2 (severe acute respiratory syndrome coronavirus 2). For clarity and ease of reference, “COVID-19” is used when describing exposures or potential exposures to SARS-CoV-2.
- **COVID-19 positive and confirmed COVID-19:** refers to a person who has a confirmed positive test for, or who has been diagnosed by a licensed healthcare provider with, COVID-19.
- **COVID-19 symptoms:** mean the following: **Fever or chills; cough; shortness of breath or difficulty breathing; fatigue; muscle or body aches; headache; new loss of taste or smell; sore throat; congestion or runny nose; nausea or vomiting; diarrhea.**
- **COVID-19 test:** means a test for SARS-CoV-2 that is: (i) Cleared or approved by the U.S. Food and Drug Administration (FDA) or is authorized by an Emergency Use Authorization (EUA) from the FDA to diagnose current infection with the SARS-CoV-2 virus; and (ii) Administered in accordance with the FDA clearance or approval or the FDA EUA as applicable
- **Fully Vaccinated:** A person is considered fully vaccinated against SARS-CoV-2 infection ≥2 weeks after receipt of the second dose in a 2-dose series (Pfizer-BioNTech and Moderna COVID-19 vaccines) or ≥2 weeks after receipt of a single dose of the Janssen COVID-19 Vaccine
- **PPE:** Personal Protective Equipment
- **PUI:** Person Under Investigation, person with suspected COVID-19
- **Remote work:** not working physically on-site in a work setting. There is no public contact, no contact with colleagues, and work is remote (e.g. from home with no presence on-site in a work setting).
- **Workplace-Related Exposure to COVID-19:** workplace related exposure means close contact with someone with COVID-19 during work without wearing a respirator and other PPE, whether or not the colleague with exposure is diagnosed with COVID-19. All incidents that are work related must be reported, whether or not the colleague is symptomatic or has been diagnosed with COVID 19.

Reference: OCCUPATIONAL SAFETY AND HEALTH STANDARDS. Part 1910. Subpart U. COVID-19 Emergency Temporary Standard (ETS). Federal Register. Vol. 86, No. 116 / Monday, June 21, 2021 / Rules and Regulations, pgs 32376 – 32628.

